

anthem.

ANTHEM YOUNG TRUSTEE INFORMATION PACK

ABOUT ANTHEM

Anthem. Music Fund Wales Cronfa Gerdd Cymru was established in 2018 following a Welsh Government report exploring ways to support music education in Wales. The charity is now at an exciting stage in its development, having recently appointed a full time CEO, who is bringing together a group of trustees and a team to work towards its vision and mission:

Our vision is a Wales in which music can empower every young life.

We believe music is a potent creative force for young people that feeds self-expression, personal development and wellbeing.

Anthem will create opportunities across genres and communities and nurture diverse talent to take the next steps to musical careers.

Anthem is a catalyst for youth music in Wales, funding work that will create change, making connections to widen partnership working, and enabling best practice to flourish.

Anthem seeks to ensure that equality and diversity principles – accessibility, inclusivity, respect and difference - underpin all areas of the

organisation's work and aims to promote them within its board, its employment practices and across its work. Anthem positions its work as collaborative, innovative, inclusive, creative, inspiring.

www.anthem.wales

THE ROLE

Anthem is seeking to appoint two young trustees / board directors aged 18 - 25 to join our trustee team and further strengthen our commitment to young people's voices being at the heart of decision making. We are seeking people who share our passion for music, young people and Wales, and are interested in helping young people reach their potential through music.

Anthem will be launching funding programs in 2022 designed to break down barriers to music for young people and to nurture young talent in Wales. We will also be recruiting for new Youth Forum members and working on creating a digital gateway to music for young people in Wales.

Anthem is run by a small staff team and Anthem trustees take an active role in strategic development, fundraising, and financial management, and support the Chief Executive Officer (CEO) on a regular basis. The Board runs a number of subcommittees which focus on particular areas of the business including finance and fundraising. We also run a Youth Forum

Here are a few important things about the role:

- Being a trustee / board director is a non-salaried voluntary position.
- Training and support will be provided for young trustees.
- Trustees work together to discuss strategy and business development for Anthem in collaboration with the staff team.

- Travel, access costs and other reasonable out-of-pocket expenses will be paid for attendance at meetings and events on behalf of Anthem.
- The Anthem Board currently meets every two months, mainly over zoom, but we do try to have two in person meetings per year.
- Subcommittees meet in between meetings over zoom.
- The role will run for a maximum of two years

HOW TO APPLY

Anthem is an equal opportunities organisation and welcomes applications from all interested individuals.

We are keen to communicate with individuals who are under-represented / have faced neglect or exclusion from the arts community, and would particularly welcome applications from disabled people, Black, Asian and ethnically diverse people, LGBTQ+ people, and individuals from under-represented socio-economic backgrounds. Anthem welcomes applications from people who are Welsh learners or Welsh language fluent.

To apply for the role, please send the following

- a copy of your CV or biography
- a reference from someone who knows you well
- a covering letter not longer than one side of A4 or video testimonial explaining why you wish to join the Anthem Board

to Anthem Chair David Alston chair@anthem.wales

The deadline for applications is 5pm on Friday 10th December.

Interview dates for shortlisted candidates will be agreed on an individual basis but will take place in the week of 13th December.

If you have any other special requirements to enable you to apply for this role, or would like to have an informal discussion about the role, please contact our CEO Rhian Hutchings rhian.hutchings@anthem.wales

TRUSTEE ROLE DESCRIPTION

Trustees actively participate in Board meetings to enable the Board to reach decisions and make sure that the company's obligations are fulfilled. Trustees will take an active role in the policymaking & strategic development for Anthem at Board level, meeting with key partners and supporting the CEO on a regular basis.

Tasks

- Attending Board meetings regularly
- Reading papers provided before the meeting to prepare
- Meeting with Anthem team members as required to help develop programmes
- Advising on Anthem project documents as required
- Attending Anthem projects as required, including the Anthem Youth Forum and Digital Gateway
- Discussing and voting on Anthem business decisions in collaboration with other Board Trustees
- Using your experience and knowledge to help Anthem develop
- Representing Anthem at other sector meetings
- Keeping Anthem business confidential as required

What we are looking for

- You must have been born or be working in Wales.
- You don't need to have any experience of being on a Board before. We are seeking someone with potential who is interested in learning more about how to run a music charity in Wales and looking for a first experience of being on a Board.
- Ideally you will have personal experience of music learning or music development in Wales or beyond.
- We want to help our young trustees develop, so you will be given training in the role of a trustee and also have a mentor on the Board who you can go to for advice and guidance.