

anthem.

Are you 17 - 24 years old, based in Wales and interested in music of any genre? Do you want to make a difference, help build pathways for young people to get into music, and fast forward your personal development in music in Wales? Joining Anthem FFWD>> could be the right thing for you!

Anthem FFWD>> Role

Job Details: freelance position, working from home

Salary: paid at a rate equivalent to £13 per hour

Time Commitment: 2 hours every other week, meeting on Zoom plus 3 face to face meetings. In total the Anthem FFWD>> session commitment is 34 hours spread across April - December 2025. In addition, Anthem FFWD>> Members are encouraged to get involved in other opportunities working on Anthem events and activity, and opportunities offered by our partners Beacons.

Application Deadline: 5pm Friday 21st March 2025

Interviews: Monday 31st March / Tuesday 1st April 2025

1. About Anthem

Anthem. Music Fund Wales Cronfa Gerdd Cymru is a new charity established in 2018.

Our vision - A Wales in which music can empower every young life.

- We believe music is a potent creative force for young people that feeds self-expression, personal development and wellbeing.
- We create opportunities across genres and communities and nurture diverse talent to take their next steps in music.
- We are a catalyst for youth music in Wales, funding work that will create change, making connections to widen partnership working, and enabling best practice to flourish.

2. What is Anthem FFWD>>?

Anthem FFWD>> gives you the chance to fast forward your personal development in music in Wales. Across the year you will receive support from Anthem, but you will also get to feed into Anthem's development, and help to fast forward change in the music industry for all young people in the future generations.

Anthem is passionate about putting young people at the heart of our work as we take our next steps. Anthem FFWD brings together a group of 17 to

24 years old's who are involved with music across genres in Wales to help them build pathways to music industry and support Anthem's work.

This is what previous Anthem FFWD members tell us they have gained through taking part in FFWD:

I've gained confidence speaking to people which is valuable as I now feel more comfortable going up to people to network and ask questions.

I feel that I have a good idea of where to start after the informative talks that I've been able to join with FFWD.

Anthem taught me that I deserve to be heard and seen, no matter my additional needs. I want to share that with others that are yet to learn it.

I've gained a sense of community, and an understanding of other people's difficulties in the industry to help guide me.

It has given me the confidence to be able to perform a song I wrote only three days after I wrote it, which I wouldn't have done before FFWD.

Most importantly I've learnt to believe in myself.

Here are the kinds of things you will get to do as part of Anthem FFWD>>:

- Work with the Anthem CEO to explore journeys through music for young people in Wales. Your views matter and we want to hear what you have to say!
- Feed into the Anthem Gateway, create content, host events and share your views and experiences of music industry in Wales.
- Meet guest speakers from across the industry talk on subjects that interest you

- Get involved in a collaborations project and have the chance to influence the music industry in Wales
- Contribute to the development of Anthem projects and represent Anthem at key music events across Wales

3. Who are we looking for?

We are looking for people with a passion for music in Wales. You might be an active musician, an aspiring musician, studying music, a bedroom musician, an early careers music professional, an enthusiastic listener, a music writer, blogger, vlogger, or someone for whom music makes a difference.

You will also need:

- To be based in Wales
- To be familiar with social media platforms and zoom
- To commit to attending meetings
- To have access to the internet

4. WHAT THE PROJECT CAN DO FOR YOU?

Here are some of the things you can get out of joining Anthem FFWD>>:

- Help you make connections across the music sector in Wales
- Give you experience of making personal vlogs
- Offer opportunities including leading an online event

5. MEETING DATES

Meetings will take place in 2-hour slots every other week beginning on 8th April 2025. To take part, you need to commit to attending sessions on these dates:

SPRING BLOCK

Tuesday 8th April 2025 Zoom
Tuesday 22nd April 2025 Zoom
Tuesday 6th May 2025 Zoom
Saturday 10th May 2025 Focus Wales Trip
Tuesday 20th May 2025 Zoom
Tuesday 3rd June 2025 Zoom
Tuesday 17th June 2025 Zoom
Tuesday 1st July 2025 Zoom
Tuesday 15th July 2025 Zoom
Summer session day Face to Face

AUTUMN BLOCK

Tuesday 9th September 2025 Zoom
Tuesday 23rd September 2025 Zoom
Tuesday 7th October 2025 Zoom
Tuesday 21st October 2025 Zoom
Tuesday 4th November 2025 Zoom
Tuesday 18th November 2025 Zoom
Tuesday 2nd December 2025 Zoom
Tuesday 16th December 2025 Face to Face

6. How to Apply

Please complete our application form at the following link:

<https://airtable.com/appTFEZ7B8qBRrpci/pagBwhwwaEOHofv7d/form>

On the form you will be asked to tell us some of the following:

- who you are and what you are doing at the moment
- why you are passionate about music in Wales
- about your experiences in music
- why you want to work with Anthem
- Send us a reference from someone who knows you or works with you, telling us why they think you should be part of Anthem FFWD>>.

There is an option to upload a video link, so if you would rather tell us about yourself by making a short video, please include a link and fill in the application form boxes with 'please watch my video'.

The deadline for submission of applications is **5pm Friday 21st March 2025**

7. Next Steps

- You will be informed if you have been invited for interview by Monday 24th March 2025
- Interviews will take place on Monday 31st March and Tuesday 1st April 2025

We want to make it as easy as possible for you to apply for this role and we especially welcome applications from those who are under-represented in the music industry. If you have any access needs that you would like us to

put in place to enable you to join Anthem FFWD>>, please contact Rhian Hutchings by emailing: rhian.hutchings@anthem.wales

Anthem Music Fund Wales is a bilingual organisation. To encourage the use of Welsh Language during our session, we will have a Welsh translator present at all online sessions.