

Nominated Music Organisation **Atseinio Information**

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1. Introduction

Since 2018, Anthem has worked with youth music organisations through our Atsain Network and with young people across our various programmes and events.

As part of this work, we have identified that it is both hard for young people to gain experience working in the sector and hard for youth music organisations to offer paid opportunities and training.

Atseinio is Anthem's latest programme designed to support young people to build confidence, develop practical skills and gain meaningful paid experience within the Welsh youth music community. This will be done through direct work experience with a music organisation, providing project and event management skills sessions, tailored training opportunities and portfolio development.

5 members of Atseinio will receive:

- £500 budget for tailored training opportunities
- £400 budget to put on an event in their community
- £1400 payment for 11 hours of developmental work per month across a 5 month period, 6 hours of which can be used to work with their nominated music organisation
- Participating in our Atsain Network

Participants are essentially building a development portfolio made up of work experience, event planning, networking and training over a 5 month period.

2. Eligibility

Participants on the project must:

- Be associated with a youth music organisation in Wales either by working with or being a project participant to be eligible for the programme
- We ask that applicants have 1 year of experience of being connected with a music organisation but will consider applications from those with less experience
- 18-25 or 18-30 if d/Deaf, disabled or neurodivergent
- Based in Wales and have ambition to work in the arts and music sector in Wales.
- Be able to attend the list of essential dates listed below

Application guidance for participants can be found here:

3. Your participation, responsibility and time commitment

We recognise that capacity is limited so we've made a conscious effort to make the role of the organisation as light-touch as possible.

In terms of your participation and responsibilities, you will be expected to:

- Read and understand this information pack carefully and give consent for the young person to nominate your organisation
- Provide a short reference as part of the participant's application
- Set working tasks for the participant in aid of your organisation
- Feed into our end of programme evaluation survey and provide comments about your experience

Some participants might pitch to use their event budget in collaboration with your organisation. This is to be discussed and decided by your organisation and the participant.

In terms of time commitment...

- Participants have a total of 11 paid hours per month between September 2026 - January 2027
 - Participants workload will be split between Atseinio members programme hours (*meetings, filling in portfolio logbook, seeking training, working on Atseinio event*) and their nominated organisation (*activity decided upon between organisation and participant*)
 - We envisage an average of 6 hours being spent working at your organisation per month, this means you will need to spend time delegating tasks worthy of this much work and support the participant where needed
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4. Safeguarding expectations, support and point of contact

It is imperative that Safeguarding is at the forefront of this programme, with the needs of the participants being considered and respected throughout.

It is likely that as an established music organisation, you already have safeguarding policies in place. Please see a copy of our Safeguarding policy and other resources on our website here:

[Youth Music's Safeguarding Hub](#)

If you need any support, your point of contact is Anthem's Programme Manager Alexandra Jones alexandra.jones@anthem.wales

